# MANAGEMENT SYSTEMS POLICY

DÜZCE CAM San Tic. Inc. It contributes to our country's economy by producing glass products in accordance with national and international standards in the glass industry.

We carry out all our activities in accordance with the law and other applicable conditions, with a responsible and accountable management approach that creates value for its stakeholders.

Our Occupational Health and Safety, Environment, Quality, Energy and Information Security Management Systems policy; It is based on a riskbased process approach, providing appropriate resources to achieve our goals, constantly improving management systems and performance, increasing the awareness of all our employees and providing opportunities for them to show leadership within the scope of their responsibilities.

The principles of our Occupational Health and Safety, Environment, Quality, Energy and Information Security Management Systems are given below:

### **Occupational health and Safety:**

- To carry out systematic studies in order to identify hazards and risks, eliminate hazards and reduce risks,
- To create a safe working environment to prevent occupational diseases and work accidents in the sector at their source,
- To disseminate a sustainable security culture shaped by the participation and ideas of all our employees,
- Considering occupational health and safety in the selection of technology, raw materials, equipment and materials, and supporting ٠ design activities that will improve our occupational health and safety performance,

#### Environment

- To apply environmentally friendly technologies as a result of technical, economic and commercial evaluations from a life cycle and ٠ sustainabledevelopment perspective, to use our natural resources effectively and efficiently and to protect biodiversity,
- To reduce, reuse and recycle the waste generated during our activities at the source, and to dispose of it within the scope of environmental legislation when it is not possible,
- DÜZCE GLASS San Tic. includes all our stakeholders, including our employees, customers, suppliers, society and the state. To inform and raise • awareness about A.Ş.'s environmental perspective, practices and results,
- Reducing the harm to the environment by increasing the use of renewable energy production technologies, ٠

#### Quality

- To improve product quality and diversity in order to meet customer needs and expectations at the highest level,
- To work to continuously increase customer satisfaction,
- To increase competitiveness with positive values in efficiency-cost parameters by closely following technological developments,
- Continuously improving quality management effectiveness in line with our planned new investments and growing organizational structure, ٠

#### Energy

- To commit to ensuring the availability of information and necessary resources to achieve the goals and objectives in energy management,
- Implementing technological innovations that increase energy efficiency,
- To make maximum use of the released by-product gases and waste heat in energy recovery, ٠
- Reducing energy costs by using renewable energy production technologies,
- Minimizing energy losses with systematic measurement and monitoring, ٠
- To support the purchase of energy efficient products, equipment and services and design activities that will improve our energy performance,

#### Information security

- Being aware of the risks on the confidentiality, accessibility and integrity of all kinds of personal data and information assets belonging to our company, employees, customers, suppliers and business partners,
- Our employees; To raise awareness that corporate information produced, processed and shared is a value,
- To define corporate information assets and information processing environments, to systematically manage risks and take precautions regarding security vulnerabilities, to ensure effective controls over information assets and to define the necessary roles and responsibilities in this context,
- To take into account and evaluate the information security requirements of our stakeholders with whom we exchange information and to ensure the security of their information.
- To comply with all customer requirements, national and international legal obligations and relevant standards,

DÜZCE GLASS San Tic. Inc. As, we will observe these principles we have adopted and reflect them in our behaviors and ways of doing business.

## Chairman of the Board

Kasım AKTAŞ



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